

Tobacco Free Hospital Campus Forum
Wednesday, September 24, 2008 - Meeting Minutes
Platte Valley Medical Center Brighton, CO 12:30 – 2:00pm

Attendance list: Megan and Laura, *Penrose Medical Center*; Jana Ortiz-Misiaszek, *Parkview Medical Center in Pueblo*; Fred Womboldt and Allison Rankin, *National Jewish*; Jackie Duncan, *Platte Valley Medical Center*; Shylo Dennison and Deanna, *Pueblo County Health Department*; Karen O’Brian, *Delta County Health Department*; Tracey Richers Maruyama and Amber Leytem, *Denver Public Health*; Natalie Moncilovich, *Denver Health and Hospital Authority*; Laura Wessenberg, *Longmont United Hospital*; Lynette Regan, *El Paso County Health Department*; Colleen Hatton, *Exempla - Lutheran Medical Center*, & Jennifer Lay.

Agenda Item	Discussion	Follow-up
Introductions	All attendees gave their name and position, health agency or institution.	
Hospital Policy Announcements/Updates Stages of Change Handout Updated list of Colorado hospitals with tobacco free policies Denver Smoke Free Sidewalk Ordinance	Florida and West Virginia hospitals implementing tobacco free policies. Momentum of tobacco free policy implementation is picking up within Mental Health and Substance Abuse Treatment Facilities. Some hospitals in Pre-Contemplative and Contemplative Stages of Change are located in rural parts of the state. These hospitals face different issues than urban hospitals. Please send your policies to Tracey Richers Maruyama to post to the TFHF webpage. Policies are becoming more simple and more strict. Popular dates for implementation include November 20 th (Great American SmokeOut), January 1 st , and 08/08/08. With an 8 – 5 vote, Denver City Council passed an ordinance to prohibit smoking on the public right-of-way (including sidewalks, tree lawns, and alleys) adjoining hospital-leased or owned property. The ordinance included a 2 year sunset amendment and will go into effect on November 20, 2008.	Available on website Complete ordinance available on website.
Follow-up Survey at National Jewish	Three surveys have been approved through the National Jewish Internal Review Board. To assess a baseline, the first survey is distributed within a hospital prior to the implementation of their tobacco free policy. Four hospitals have completed the baseline survey thus far. The second two surveys are to be implemented following policy implementation. The first is similar to the baseline assessment and assesses employee attitudes, # of smokers, # of cigarettes smoked/day, job satisfaction, satisfaction with tobacco free policy, intention to quit within 6 mos., etc.). The second is a qualitative	For more information, contact Allison Rankin at 303-398-1856 or rankina@njc.org

	<p>analysis (6 questions total) to be given to key decision makers.</p> <p>Results of survey at National Jewish:</p> <ul style="list-style-type: none"> • Pre-implementation survey showed about 8% of employees smoke (approx. 100-150) • Rate of smokeless tobacco users did not appear to change following policy implementation • # of cigarettes smoked/day has decreased by about one • Agreement with policy: the majority of general employee population (90%) agrees or strongly agrees with policy; 60% of smokers agree or strongly agree • Good neighbor plan is helping to lessen the negative impact on neighbors 	
<p>Group Discussion</p>	<p>Good Neighbor Plans or Policies</p> <p>National Jewish Hospital is located on two main streets in Denver (Colfax Ave. & Colorado Blvd.) – interested in seeing impact of Denver Smoke Free Sidewalk Ordinance on two bus stops. CEO sent strong email to employees after receiving complaints from neighbors. A team of Executive Staff was created to clean up butts, which was showcased in the hospital newsletter. Receptacles were placed at key entrances to campus to keep neighbor grounds clean. Neighbors seem to be satisfied as long as things stay clean.</p> <p>Longmont United Hospital (LUH) has a two-part problem with neighbors: smoking and parking. One neighbor is quite agitated, picketing and contacting the media. Hospital administration responded through the newspaper which resulted in a number of supportive Letters to the Editor. They are having quarterly meetings with neighbors. They asked a gentleman to remove a bucket of sand from his property that was being used as an ash receptacle. Administration is exploring posting “No Hospital Parking” signage in the neighborhood to combat employee parking problems. LUH is tapering down the frequency of walking meetings to survey for cigarette butts as it is not a big problem.</p> <p>Denver Health is preparing to implement a tobacco free policy on November 20th. The Implementation Committee contains nine subcommittees to address all aspects of policy implementation. These subcommittees include Human Resources, Communication/PR/Marketing, Facilities Management/Security, Medical/Nursing & Outpatient Mental Health, Legal, Pharmacy, Denver Health Medical Plan/Benefits, Worksite Wellness, and Tobacco Education. Focus groups were conducted to gather employee feedback on policy details/support services. Policy is currently being finalized as well as support services for employees.</p>	<p>Tracey Richers Maruyama will follow up with national contacts who have encountered similar problems.</p>

Good Neighbor Plans are proving to be valuable for other systems looking to implement tobacco free policies (e.g. Smoke Free Multi-unit Housing and Tobacco Free College Campuses). Hospitals are leading the way with this strategy. A draft Denver Health's Good Neighbor Plan is posted to the TFHF webpage.

Penrose is distributing signage to neighbors to post with messages that it is not OK to smoke here. Also utilizing an employee incentive program - \$50 if you are SF for 6 mos. Exploring a fragrance policy.

Parkview Medical Center administrators are discussing a tobacco free vs. smoke free policy. Concerns have been expressed regarding the enforcement of spit tobacco use. Current construction has moved the designated smoking areas. They are working closely with the Pueblo County Health Department. Pueblo City Council is considering a SF sidewalk ordinance, similar to Denver's.

Question from attendee, "Has anyone encountered problems with employees' "snitching" on each other?"

LUH – relied on managerial enforcement to prevent this.

Question from attendee, "What discipline policies have been utilized for employee violations?"

LUH – Same as all other policies = Verbal warning, written warning, dismissal.

Penrose – Unsure of discipline. Prepared to dismiss for policy violations.

Exempla - Lutheran Medical Center (Colleen) – Construction company on site fired 3 workers for violating policy.

Question from attendee, "We recently had an incident in which a patient refused to wear the patch, snuck out and smoked with an oxygen tank near a gas tank. What would an appropriate staff response be to this situation?"

Tracey – Some hospitals view leaving to smoke as voluntary discharge - IV tubes will be removed and the patient will be discharged. This could be specified as part of patient admission information. Insurance may not cover services if patient readmits within 30 days with the same diagnosis. Sample policy wording is available on TFHF webpage.

Question from attendee, "A woman recently gave birth, refused the patch and then left the facility/hospital grounds to smoke. Is this considered abandonment of the

	<p><i>child?"</i></p> <p>Laura (LUH)– If the baby is in a nursery, this is not considered abandonment but elopement. The police can be contacted to issue a ticket. It is up to staff to determine if the patient left AMA or elopement. Policy states that no one leaves campus as a patient. Visitors can leave but patients can not.</p> <p>Fred – A couple of doctors at NJ have taken similar issues like this on. They have provided staff with the opportunity to discuss concerns or issues with the Implementation Committee.</p>	
Continuing the Tobacco Free Hospital Forum	<p>The group requested that the forum be held every other month. The date and time will remain the same (4th Wednesday of month from 12:30 – 2:00 pm) with a possible conference call-in option.</p> <p>It was noted that it is important for hospitals that have gone tobacco free to continue to participate to share their experiences with others who have not yet implemented policies. Their experiences are extremely valuable for others to learn from.</p>	
Next Forum	<p>Wednesday, January 28th 12:30 - 2:00 pm Penrose-St. Francis Medical Center in Colorado Springs</p>	<p>Tracey Richers Maruyama will send out directions. Tracey's contact info is: 303-436-7949 or Tracey.RichersMaruyama@dhha.org</p>