

TITLE: Tobacco Free Environment Policy

INDEX: 035.041

FACILITY: PAH

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DEPARTMENT/UNIT: Safety

DATE: March 2007

APPROVAL: _____

PURPOSE:

To promote a healing environment, the hospital is committed to the preservation of the health and wellness of all. Tobacco use is the single most preventable cause of illness and early death and smoking is the most frequent cause of hospital fires.

The management of the hospital believes that its staff and the hospital environment should act as role models for patients and guests by not allowing tobacco use on campus

SCOPE:

All persons entering Porter Adventist Hospital

POLICY

Associate, Visitor, Medical Staff, Volunteer, Student & Tenant Tobacco Use Policy.

1. Tobacco use will not be allowed by staff members while on duty, on campus or off campus.
 - a. Campus is defined as all buildings currently located on the same property as the hospital. This includes the day care, the Harvard Park office buildings, the 2535 office buildings, the 2465 building and all parking lots associated with those buildings.
2. Tobacco use is prohibited on the campus of the hospital. This includes the following:
 - a. Anyplace, inside or outside on the campus
3. To assist our associates who smoke, tobacco cessation classes will be offered periodically.

Patient Tobacco Use Policy:

1. Tobacco use is prohibited on the campus of the hospital. This includes the following:

a. Anyplace, inside or outside on the campus.

Patients that do smoke or use smokeless tobacco will be offered a nicotine alternative during the stay at the hospital.

ENFORCEMENT OF THE TOBACCO FREE ENVIRONMENT POLICY:

Enforcement should take place as follows:

Visitors:

1. First review the Tobacco Use policy with the person found in violation and ask them to cease the use while on campus.
2. If the visitor continues the use of the tobacco, contact Security to assist in the review of the policy.

Employees, physicians, students, volunteers, interns etc.

1. If an employee is found using tobacco on campus, first review the tobacco use policy and ask them to discontinue use while on campus.
2. If the employee refuses to comply with the policy, contact Security to assist in the compliance of the policy. Security will take a report and then notify the employee's direct supervisor. The supervisor will then take the appropriate disciplinary action. If a physician is found to be out of compliance, the CMO will be notified.
3. If an employee consistently violates the policy, the employee will subject to disciplinary action and/or termination.

Cross-references:

Site parking maps; Psych Smoking Policy 195.237

Committee Approval/Date: 1/01

Origination Date: 6/98

Revision Dates: 1/01; 4/04; 2/07

Originated/Revised by:

Deletion Date: