

LUH CAMPUS FREE TOBACCO, Management Training
--Employees

OVERALL PLAN:

- Detail background and arrival of LUH plan
- New policy
- Positive slogan
- Employees not pressured to quit tobacco products, but supported throughout their day
- Gentle reminders for visitors (covered in January)
- Order set designed for inpatients (covered in January)

REVIEW POLICIES: For enforcement

- Campus Free Policy (administration)
- Dress Code - odors (Human Resources)
- Time clock control for leaving campus (???)
- Disciplinary action (???)

EMPLOYEE PLAN:

- Enforce with policies
- Packets available -containing...
 - ~ LUH tobacco cessation help
 - ~ Quit Line/Quit Net
 - ~ Boulder County Resources
 - ~ Acupuncture support
 - ~ Path to Quitting
 - ~ Benefits to Stopping
 - ~ Alternative support
- LUH Support to making it through the day!
 - ~ Chantix available through our United prescription plan for \$10/month supply for 6 months, then \$30/month supply

permanently

~ Nicotine gum and patches available
through the Gift Shop

- Gentle reminder cards to hand out either to other employees caught smoking on campus or to visitors using tobacco on campus.
- Physicians have been notified and their support requested in this LUH endeavor
- Vendors and contractors have been notified of this new policy and appreciate their staff enforcement